Perth Traffic Training

Student Handbook



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PERTH TRAFFIC TRAINING

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Welcome to Perth Traffic Training

Welcome to Perth Traffic Training and thanks for selecting us to help you achieve your training goals. Perth Traffic Training is committed to delivering exceptional training and assessment, providing the necessary skills for students, looking to gain a formal accreditation, to enter the workforce or upskill in their current employment. We have the latest resources to deliver the highest quality possible training in a safe and friendly environment. We select the most knowledgeable trainers in WA to provide you with engaging learning programs. As a result, our graduates are highly sought after by industry.

This Student Handbook provides information of our key policies and procedures. Please familiarise yourself with these policies and procedures as you are required to comply with these as documented throughout this handbook.

Perth Traffic Training will ensure you receive the opportunity to fulfil your personal potential during your training and every endeavour will be made by personnel to accommodate the training to meet your individual needs. Should you have any questions please contact your trainer or Perth Traffic Training administration.

Contact Us

Perth Traffic Training

Head Office – 2232b Albany Hwy, Gosnells, W.A, 6110 Office hours - Monday - Friday: 8am - 4pm Call: 0427 268 882 Email: <u>enrolments@perthtraffictraining.com.au</u> Website: <u>www.perthtraffictraining.com.au</u>

Registered Training Organisation Obligations

At Perth Traffic Training it is our responsibility to:

- Adequately inform you, as the learner, of the services and training you will receive, your rights and obligations, and our responsibilities as laid out in the Standards for RTOs.
- Maintain an effective learning environment. Perth Traffic Training will ensure all staff follow Equal Employment Opportunity and Anti-Discrimination principles and legislation, providing provisions for students with learning difficulties in language, literacy and numeracy and referring students to the Reading Writing Hotline https://www.readingwritinghotline.edu.au/ or LLN help websites, if necessary.
- Provide you with a safe training environment.
- Provide as much information as possible prior to any booking or enrolment to ensure you make an informed choice
- Provide you with as much information about our terms and conditions prior to any booking
- Make the booking and enrolment process as easy as possible
- Provide quality training through knowledgeable trainers, up to date equipment and access to learning materials in an enjoyable learning environment
- Address complaints promptly
- Comply with relevant legislation and regulation and standards

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- Always monitor and review training programs, gathering industry recommendations through industry engagement to provide up to date information and training
- Issue AQF certification documentation to you relevant to your enrolment and outcome
 Student Obligations

Student Obligations to Perth Traffic Training include:

- Providing us with complete and accurate information about yourself.
- Reading and understanding all information made available to you regarding your chosen course prior to booking or enrolling.
- Disclosing, at enrolment, any disabilities you may have which may impact your participation
- Following instructions given regarding information of what you are required to bring with you for training.
- Advising Perth Traffic Training staff and trainers if you are feeling sick or unwell before entering the classroom or whilst in the course. Perth Traffic Training reserves the right to refuse entry to anyone believed to be sick or unwell and posing a risk to others.
- Actively participating in learning and group activities.
- Respecting the opinions of others and avoiding conduct which disrupts learning or interferes with another student's performance.
- Be respectful to others by arriving at training 15 minutes prior to course commencement, to complete paperwork.
- Co-operating with any health and safety requirements and instructions given by Perth Traffic Training staff regarding exits, site plans, muster points and current health requirements.
- Ensuring they are wearing appropriate clothing according to the course requirements and weather conditions.
- Not taking any audio or visual recordings of course operations and materials either indoors or outdoors without express permission in writing from Perth Traffic Training.

Enrolment

Enrolment is by completing the application form via the website enrolment form at <u>www.perthtraffictraining.com.au</u>

All details requested must be provided in full for a successful enrolment. If you are having difficulties please contact <u>enrolments@perthtraffictraining.com.au</u> and our team will be happy to assist you.

Once you have submitted your enrolment you will receive a confirmation with information outlining all details of your course including times, dates, location and training content required to attend the course plus any requests for additional information from the student. It is our aim to welcome all students, however some courses may have restrictions – see the course information sheets for your course of choice. Generally, across all our courses participants must be able to read, comprehend, discuss in plain English, and write simple statements.

Study options

Our courses are delivered face to face.

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Cessation of RTO organisation

If Perth Traffic Training ceases operations, steps will be taken to ensure all continuing students either complete their training or are placed with another RTO before the cessation of business. Perth Traffic Training will meet all its legal obligations to students and transfer records to the Regulator in the appropriate format and detail as specified by the Department at the time of ceasing RTO operations. Any situation involving changes to the legal entity of an RTO, arrangements must be made for all current students to receive a copy of their student records, if not previously provided. Perth Traffic Training will ensure any confidential information acquired by the business, individuals, committees, or organisations acting on its behalf is securely stored.

Changes to Personal Information

Any changes to personal information, including home and email address and phone number must be made known to Perth Traffic Training staff to allow for updates to enrolment forms and applications. If any personal information changes are not advised the information in the original form will be used to send Statements of Attainments and Certificates.

Work Health and Safety

See our website <u>www.perthtraffictraining.com.au</u> for our Work, Health and Safety Policy and Procedure covering -

- sexual harassment
- bullying
- equal opportunity
- manual handling
- workplace behaviour
- injury procedures
- smoking
- alcohol and drugs
- discrimination and harassment
- victimisation
- gossip and
- grievances

Perth Traffic Training values its employees and relationships with our clients and students. We always strive to demonstrate ethical behaviour and standards in all our dealings. Perth Traffic Training is obliged to:

- Ensure the health and safety of each of their workers, students, visitors and guests.
- Ensure people can come to work or a training venue with a minimum of risk of injury or illness.
- Ensure any equipment used by staff or students is safe, when properly used.

Students are obligated to:

- Obey instructions regarding their health and safety and the health and safety of others.
- Not interfere with or misuse anything that has been provided for workplace health and safety.

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• Not endanger the workplace health and safety of others, or deliberately injure themselves.

Bullying and harassment, in any form, including sexual harassment, will not be tolerated under any circumstances. All students of Perth Traffic Training programs have a right to participate in an environment free from intimidation and harassment.

Workplace harassment is against the law, in any workplace context, including conferences, work and business functions and training groups. Perth Traffic Training expects its workplace and training environment to reflect the principles of law for the benefit of its employees and students and visitors.

Perth Traffic Training supports the Equal Opportunity Act and strives to a safe and encouraging learning environment and workplace.

Work Health and Safety

Perth Traffic Training is committed to the principles of 'Access and Equity' through the provision of timely and appropriate information and learning support services, which will assist learners to achieve their qualifications.

To enable Perth Traffic Training to provide a service to meet your needs, you should advise of any learning disability so reasonable adjustment can be made. Perth Traffic Training will assist you to create a plan to assist you to complete the qualification of units of competence. For each of the disabilities nominated, a discussion of the disability, its effect, and suggested workplace modifications to minimise the disability's impact in the workplace and the assessment of workplace skills will occur. Having access to this information will assist the assessor in considering assessment adjustments. Please see our website <u>www.perthtraffictraining.com.au</u> for our Access and Equity Policy and Procedure.

Unique Student Identifier

All students undertaking Nationally Recognised Training, delivered by a Registered Training Organisation (RTO) within Australia, will be required to have a Unique Student Identifier (USI). The Australian Federal Government created a database which records each student completing accredited training courses through a Unique Student Identifier number.

Statements of Attainments cannot be issued to any student who does not hold a USI. Students who do not have a USI can go to <u>https://www.usi.gov.au</u> and create one. Students who have previously created a USI but have forgotten their number or USI password can go to the website and go to 'Find my USI'.

For further assistance please click here

At Perth Traffic Training we provide a variety of traffic management and related courses, designed to meet your needs. All courses require a USI number as a pre-requisite.

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Perth Traffic Training Courses

Construction Induction (White) Card

Construction White Card is the common name and accreditation attained for the 'Work Safely in the Construction Industry CPCWHS1001' training course. Holding a valid 'White Card' means that you have completed official, certified general construction induction training with a registered organisation within Australia. Delivered over six hours.

Statement of Attainment:

• Work Safely in the Construction Industry CPCWHS1001

Basic Worksite Traffic Management (BWTM)

This accreditation is suitable for 'Any person or party intending to undertake an event or conduct works which may impact on traffic (including pedestrian traffic) within any part of the road reserve...'

This course is designed to be an entry-level training program providing participants who are required to work on, or near a road the training to implement a traffic management plan and traffic guidance scheme by handling and erecting traffic management signs and devices. The training is delivered over 2 days, face to face in the classroom, providing participants the opportunity to develop knowledge and achieve competency.

Additionally, practical training (within the two days) ensures participants are provided the opportunity to apply newly acquired skills and knowledge to an ever-changing real work environment, under the supervision of expert trainers.

Participants who successfully complete this training program, will receive a statement of attainment in the Resources and Infrastructure Industry Training Package

Statement of Attainment:

- Unit RIIWHS302E Implement traffic management plan
- Unit RIICOM201E Communicate in the workplace
- Unit RIIWHS201E Work safely and follow WHS policies and procedures

Please note: A person with only this accreditation cannot control traffic with a stop/slow bat. The Traffic Controller accreditation is also required to do that.

Traffic Control (TC)

This accreditation course delivered over two days, provides training for someone looking to control traffic with a stop/slow bat, on a worksite. The traffic controller has the responsibility of directing drivers and showing them when to stop and wait, and when they can drive slowly through a work zone.

Practical training ensures participants are provided with an opportunity to apply newly acquired skills and knowledge to an ever-changing real work environment, under the supervision of expert trainers.

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Perth Traffic Training Courses

Pre-requisites:

- Construction Induction (White) Card
- Evidence of holding or having held a valid driver's licence. Minimum probationary level.

Participants who successfully complete this training program, will receive a statement of attainment in the Resources and Infrastructure Industry Training Package

Statement of Attainment:

- Unit RIIWHS205E -Control traffic with Stop/slow bat
- Unit RIICOM201E Communicate in the workplace
- Unit RIIWHS201E Work safely and follow WHS policies and procedures

Basic Worksite Traffic Management accreditation is also required where Traffic Controllers are responsible for installing and maintaining traffic management signing and devices.

Worksite Traffic Management (WTM)

This course, delivered over four days, is aimed at personnel in a Supervisory role, who are required to carry out risk management processes in the resource and infrastructure industries. This course provides participants with the theory and practical skills required to review TMPs prepared by a person holding an Advanced Worksite Traffic Management (AWTM) accreditation and monitoring the effectiveness of, and on-site adjustments to the Traffic Management Plan in accordance with its scope and objectives.

This includes adjusting, adding and/or removing signs and devices where the intent/objectives of the TMP and operation of the road network are not adversely impacted. Changes to the TMP/TGS shall not involve adding lane or road closures, speed limit changes, or adding any additional regulatory signs that have not been approved (note: WTMs may add repeater signs).

Pre-requisites:

- Worksafe WA Construction Induction (White) Card
- Currently holding Basic Worksite Traffic Management (BWTM) accreditation*
- documentary evidence of at least 1 year's practical experience in traffic management or
- documentary evidence of at least 2 years practical experience in road construction or maintenance.

* Exemption from holding a current BWTM accreditation may be offered for employees working in Main Roads, local government, or other approving bodies with at least 3 years' experience in traffic management, road safety, road construction/maintenance or road design that will be endorsing TMPs. Additionally, they must have previously held BWTM accreditation.

Participants who successfully complete this training program, will receive a statement of attainment in the Resources and Infrastructure Industry Training Package

Statement of Attainment:

• RIIRIS402E - Carry out the risk management process (or equivalent)

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Advanced Worksite Traffic Management (AWTM)

This course, delivered over five days, provides participants with the theory and practical skills required to prepare, review, monitor and adjust Traffic Management Plans and Traffic Guidance Scheme in line with the specifications outlined in the Main Roads WA Traffic management for works on roads Code of Practice. This level of training is suited to Traffic Planners, Project Managers or Approving Officers.

Pre-requisites:

- Construction Induction (White) Card
- Evidence of holding or having held a Main Roads Western Australia accreditation in Basic Worksite Traffic Management or an Australian Qualification Frameworks compliant Statement of Attainment in 'Implement Traffic Management Plan'.
- Documentary evidence of at least 1 years' experience in traffic management, road asset management, road safety, road design, road construction or road maintenance.

Participants who successfully complete this training program, will receive a statement of attainment in the Resources and Infrastructure Industry Training Package

Statement of Attainment:

- RIIRIS402E Carry out the risk management processes
- RIICWD503E Prepare work zone traffic management

Course requirements:

Students are required to bring a laptop to class with Microsoft Word preferably loaded with planning software. A 6 week student subscription of Rapidplan can be purchased. Please contact Perth Traffic Training staff for details.

Re-accreditation/Refreshers

All Main Roads W.A accreditations are valid for three years, following which re-accreditation is required. Once an accreditation has expired a person is not able to work until the accreditation is renewed. A person has three months from expiry to sit the one day Refresher after which they must resit the full course. Documentation is required by Main Roads WA, including a SWMS or JSA and worksites as proof of the person having worked in the industry in the past 12 months. Inability to provide the required documentation will mean a resit of the full course.

Re-accreditation is subject to persons being 'refreshed' on any changes to relevant laws, regulations, standards and 'codes of practice' which may have occurred since the issue of the previous accreditation. Applicants must have achieved statements of attainment in the current units of competency prior to being re-accredited.

Fees and Charges

Recognition of Prior Learning Fees

A fee of 50% of the nominal unit fee will be payable upon any RPL applications. This payment will be credited towards the training if the student withdraws from the RPL process prior to the interview stage. This does not apply to re-accreditation courses.

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Payment Terms and Conditions

Individuals pay online www.perthtraffictraining.com.au in full at time of enrolment prior to the commencement of the course.

Course fees are to be paid in full prior to the issuing of any qualification or Statement of Attainment. Where arrangements have been made with your employer an invoice, to approved clients, will be issued directly to them for the course. Payment can be made via credit card (Mastercard/Visa), Paypal, direct deposit/bank transfer or cash.

Learners will receive a receipt for every fee transaction they undertake with Perth Traffic Training. Current course fees can be found on our website <u>www.perthtraffictraining.com.au</u>.

Should the course fee exceed \$1500 Perth Traffic Training will not accept payment of more than \$1500 from an individual student prior to the commencement of the course. Perth Traffic Training will require payment of remaining fees following commencement of the course.

Course fees are in Australian Dollars (\$AUD) and are subject to change without notice.

Other charges –

Re-print fees for cards and certificates apply. Your Certificate, transcript or Statement of Attainment can be reissued. An administrative fee of \$44.00, including GST, applies to the replacement of your ID card.

Refund and Cancellation Policy

Refunds must be requested in writing either by electronic or physical mail using the Perth Traffic Training 'Application for Refund' Form.

The full provisions of our refund policy can be found at

https://www.perthtraffictraining.com.au/refundpolicy

Reason for Refund	Notification requirements	Refund
Client withdrawal	In writing, five (5) working days or more prior to the course commencement	100% of the course fee paid by the client
Client withdrawal	In writing, within five (5) working days prior to the course commencement.	No refund entitlement
Client withdrawal from the course by PERTH TRAFFIC TRAINING	Disruptive or inappropriate behaviour during course	No refund entitlement
Course cancelled by PERTH TRAFFIC TRAINING		100% of the course fee (paid by the client or option to reschedule to a future date)
Unsuccessful completion of course		No refund entitlement

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Rescheduling – Should a student require to reschedule a course due to unforeseen circumstances Perth Traffic Training may allow the re-schedule of up to 3 months after the original enrolment date within the terms of the refund and cancellation policy.

In some circumstances Perth Traffic Training may have to cancel a course for which a full refund of what has been paid will be issued to the student or the offer to reschedule. Perth Traffic Training is not liable for any claims because of the course cancellation other than the course refund.

Student Support

Language, Literacy and Numeracy (LLN)

As a Registered Training Organisation, Perth Traffic Training are required to ensure you have the required Language Literacy and Numeracy skills to be able to successfully complete a course.

During your enrolment process, we ask the participant to advise us of any learning difficulties they may have so we can better support you during your course. It is important that all students make their trainer aware of any difficulties prior to training commencing.

If you have any difficulty in completing the enrolment form and you require help with your reading and writing skills, please speak to your trainer or Perth Traffic Training staff who will be able to assist with possible solutions.

Perth Traffic Training recommends the following support services -

https://www.readingwritinghotline.edu.au/ Reading and Writing Hotline

https://acal.edu.au/ Australian Council for Adult Literacy

https://ala.asn.au/ Adult Learning Australia

https://ldaustralia.org/ Learning Difficulties Australia

Recognition of Prior Learning and Credit Transfer

Recognition of Prior Learning

Recognition of Prior Learning (RPL) is an assessment process that assesses the competency/s of an individual that may have been acquired through a formal, non-formal and informal learning to determine the extent to which that individual meets the requirements specified in the training package or VET accredited course.

It is important to remember that RPL is an assessment process not an assumption of competence. RPL is the determination, on an individual basis, of the competencies obtained by a student through:

- Previous formal training
- Work experience
- and/or Life experience

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If you think you may be eligible for RPL or wish to gain some further information, please email <u>enrolments@perthtraffictraining.com.au</u> and advise that you wish to be considered for the RPL process.

Credit Transfer

Perth Traffic Training will accept and provide a Credit Transfer to students who have completed Units of Competency through other RTO's that can be proven through the supply of either an AQF certification document issued by any other RTO or issuing authority for the same national competency codes as those that form part of the training and assessment program.

This would mean that you would be exempt from having to participate in that unit/s of competency. Students are required to formally apply for Credit Transfer in writing by email or physical mail.

Statements of Attainment and Certificates

Upon successful completion and with all fees paid our office will print and supply Statements of Attainment and Certificates to your nominated postal address within 30 days of you completing your course. Please let us know if you need your Statement of Attainment or Certificate earlier than this by contacting our office directly.

It is important to note that Perth Traffic Training will be unable to issue either a Statement of Attainment or Certificate if you have not provided your USI number or made payment in full.

Record Keeping

As an RTO, Perth Traffic Training will ensure all records are kept confidential. All records are kept in accordance with the statutory regulatory requirements.

Perth Traffic Training is required to keep the hard copies of student forms for 6 months and electronically for 30 years, (VETtrak) which is password protected and filed away in secure storage. Student's results will not be made available to any other source without written permission (except for the purposes associated with RTO compliance).

In the event we cease to operate as an RTO, we will transfer all documents to the 'Training Accreditation Council' in the correct format.

Course Day

Course participant list

Students are required to sign the daily attendance list before commencing their class. This is for safety and record keeping purposes.

Mobile phones

As a courtesy and respect for the trainer and other students we kindly request that all mobile phones/devices be turned off during class. Mobile phone calls may be taken during class breaks. Please advise your trainer on any urgent or emergency scenario where you need to be contacted.

Marketing and photo consent

Perth Traffic Training may, from time to time, take pictures and videos of simulated environments and practical assessments. These may be used for marketing and advertising purposes. You will be asked for written consent by completing a photo consent form. Feedback and consent will be documented against each student supporting file.

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Smoking

Smoking or Vaping is not permitted on Perth Traffic Training premises or practical sites.

Security and liability

You are fully responsible for your belongings while training with Perth Traffic Training. Perth Traffic Training accepts no responsibility for the loss of any belongings or valuables that may happen to go missing or are stolen or damaged and are under no obligation to replace, compensate or be liable for any damage or loss as a result. We are in a public building, so you should not leave your belongings or any valuables unattended. This is your responsibility both at the training venue and onsite practical. To the maximum extent permitted by law, Perth Traffic Training is not responsible or liable for any accident or, direct or indirect loss including but not limited to loss suffered to property or person, damage, fatality, injury, psychological injury, inconvenience, loss of enjoyment, disappointment, or health related issue whatsoever during your training with Perth Traffic Training. Students are not permitted to remove any material from Perth Traffic Training premises or practical sites without express permission from Perth Traffic Training.

Copyright

Students must comply with the Copyright Act and all work submitted must be their own. Students will be asked to sign a declaration on each assessment prior to commencement. We do not permit the taking of photos and sound recordings of any of our courses either in class or on site.

Feedback

Perth Traffic Training is continuously striving to improve the quality of training and assessment. It is extremely useful to receive feedback from our clients and students. Reviews will be undertaken during your training and an Evaluation Form will be provided to you on completion of your course. If you have any further questions pertaining to your enrolment, course or learning please do not hesitate to contact any one of the dedicated, friendly training team.

Complaints and Appeals

Complaints

At Perth Traffic Training we take complaints seriously. If you have a concern at any time whilst you are undertaking training with us, please let us know as soon as possible.

Complaint - Where a learner raises an issue regarding the way the service was received

Types of Complaints:

- Learning and assessment material deemed inappropriate
- Training and assessment services are deemed to be inappropriate or incorrect
- Information provided is deemed to be inappropriate or incorrect
- Discrimination or being treated unfairly, unequally or harassed based on a characteristic or a presumed characteristic relating to person's sex, sexuality, marital status, race, disability or age

Should a student have a complaint or appeal, the following steps are to be followed:

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- The student should discuss the issue/complaint with the person involved to try and resolve it verbally.
- If no resolution is reached, the student should discuss the issue/complaint with their trainer to see if it can be resolved.
- If still no resolution the student should provide the following information relating to the complaint or appeal in writing

You can speak to one of our team members by phoning 0427 268 882, who will make sure you are listened to and that action is taken to resolve any issue that may be causing you problems. You can also go to the website and download the complaints and appeals policy and application form.

Appeals

Appeal - Where a learner disagrees with the outcome of a decision made

With all our assessments, we will grade your results as competent or not yet competent. Not yet competent simply means that you will need to supply more evidence or attempt the assessment again. With all results your trainer will provide you feedback, letting you know how you have performed and where the gaps are.

If, however, you feel that you have been unfairly assessed, please let us know.

If you would like to appeal a decision, simply email enrolments@perthtraffictraining.com.au and include your name, the unit that was undertaken, your trainers name and the best way we can contact you to discuss the resolution.

Grounds for appeal:

- Alleged wrong information regarding the assessment process from trainer
- Incorrect judgement as to whichever competency had been achieved
- Alleged lack of competency of the trainer

Legislation

Perth Traffic Training is subject to multiple acts & legislations regarding Training and Assessment. Perth Traffic Training continually monitor relevant legislation for changes and makes the appropriate alterations to training packages so the student is always up to date.

- Vocational Education and Training Act 2012 (WA)
- Health Act 1911 (WA)
- Road Traffic Act 2020 (WA)
- Australian Human Rights Commission Act 1986
- Racial Discrimination Act 1975
- Industrial Relations Act 1979 (WA)
- Fair Work Act 2009
- Work Health and Safety Act 2020
- Disability Standards for Education 2005
- Copyright Act 1968
- Equal Opportunity Act 1984 (WA)
- Privacy Act 1988

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Thank you

Once again, thank you for choosing Perth Traffic Training. We aim to provide you with the best experience possible. If you have any further questions, please feel free to contact us.

Responsible - Compliance Officer or appointed authorised representative.



Amendments

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